A. CALL TO ORDER, FLAG SALUTE, AND ROLL CALL

President Vierheilig called the meeting to order at 9:00 a.m. and led the flag salute. At Roll Call, all Board members were present.

B. APPROVE WARRANTS

Upon motion of Director Eby and seconded by Director Winn, the Board unanimously approved the Warrants presented at the November 15, 2006, meeting. There was no public comment. Vote 5-0

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<th>YES VOTES</th>
<th>NO VOTES</th>
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<tr>
<td>Directors Eby, Winn, Trotter, Wirsing, and Vierheilig</td>
<td>None</td>
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C. RECEIVE PRESENTATION ON DISTRICT SALARY SURVEY FROM KOFF AND ASSOCIATES

Bruce Buel, General Manager, explained that the Personnel Committee (President Vierheilig and Director Wirsing) met with the employees Tuesday, November 14, 2006, at the District office, as Koff & Associates representative, Georg Kraemer, reviewed the process of the salary survey.

Director Wirsing stated that it was a productive meeting. Mr. Buel introduced Mr. Kraemer.

Georg Kraemer, Koff and Associates, reviewed the steps taken for the draft report that was created. The agencies contacted were approved by the NCSD Board. The classifications were a benchmark from which to work. The firm collected data, analyzed the data and compared wages and benefits. The Board discussed the report.

Director Trotter asked if the NCSD employees were contacted. Mr. Kraemer stated that a meeting with the maintenance crew is planned to occur after this meeting.

Director Wirsing stated that it is important to study the positions carefully to justly compensate the employees.

Director Eby asked for clarifications in retirement benefits as those costs are escalating.
C. RECEIVE PRESENTATION ON DISTRICT SALARY SURVEY FROM KOFF AND ASSOCIATES (continued)

The following member of the public spoke:

Bill Nelson, NCSD resident – stated that with all the computerized systems (Water Gem, GIS, SCADA, etc.) on line, he hopes the employees will be talented enough to use them.

Director Trotter – stated that NCSD’s employees are well-groomed and well able to handle customers.

Upon motion of Director Winn and seconded by Director Trotter, the Board unanimously agreed to receive the draft report from Koff and Associates. Vote 5-0.

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<th>YES VOTES</th>
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<tr>
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The Board thanked Mr. Kraemer for his presentation.

The Board took a break at 9:53 a.m. and returned at 10:10 a.m.

D. REVIEW STATUS OF NIPOMO MESA GROUNDWATER BASIN AND DISCUSS POTENTIAL EDITS TO WATER ALLOCATION ORDINANCE

NIPOMO MESA GROUNDWATER BASIN
Bruce Buel, General Manager, stated that this subject is being continued from the November 11, 2006, meeting.

Dr. Brad Newton, representative from Science Applications International Corporation (SAIC) presented an overview of Technical Memorandum I and II, the hydrologic monitoring program. Copies of the slides are in the Board packet in the NCSD office.

The following members of the public spoke:

John Snyder, Nipomo resident – stated that he was disappointed with some of the data presented. He received the Woodlands data in July and feels it should have been included in the Technical Memoranda.

Jesse Hill, NCSD resident – stated that it is wise to do a model as suggested. He also stated that geology needs to be considered. He does not agree with the numbers provided in the reports. NCSD needs to continue to pursue a supplemental water supply.

There was more Board discussion. The Board agreed that the District needs to continue pursuing a supplemental water supply.

President Vierheilig thanked Dr. Newton for his presentation.

The Board took a break at 11:35 a.m. and returned at 11:46 a.m.
D. REVIEW STATUS OF NIPOMO MESA GROUNDWATER BASIN AND DISCUSS POTENTIAL EDITS TO WATER ALLOCATION ORDINANCE  (continued)

WATER ALLOCATION

Bruce Buel, General Manager, reviewed the following topics:
Annual Allocation Limit
Use Group Limitations
Tracking Non-Residential Demand

There was much Board discussion regarding the annual limit and the calculation of use.

The Board will bring this back for further discussion at the December 13, 2006, meeting.

The following member of the public spoke:
Jesse Hill, NCSD resident and representative for the Holloway annexation – stated that the formation of mutual water companies is still possible for the Holloway Project and the Craig Trust Project.

The Board took a break for lunch at 12:39 p.m. Jon Seitz, District Legal Counsel, advised the Board not to talk about anything District-related during the break.

E. DISCUSS DEVELOPMENT OF WATER ALLOCATION POLICY FOR FUTURE ANNEXATIONS

Bruce Buel, General Manager, reviewed the Board letter and the concepts listed in the Board packet. The Board discussed possible allocations for future annexations to be similar to existing District allocations. The Board had some discussion and suggestions to the policy proposal and agreed by consensus to discuss this topic further at the December 13, 2006, meeting. There was no action taken.

F. ADJOURN

President Vierheilig adjourned the meeting at 2:04 p.m.